CIRCULAR

Campus Placement Drive for Blazing Arrows Pvt. Ltd.

GTU ITAP is organizing campus drive for students for these required details are as follows:

About Blazing Arrows:

Blazing arrows is a visionary ICT company, headquartered in Ahmedabad, looking to rejuvenate the employability levels of the Indian workforce. The Blazing arrows team, present in various locations all over the country has a rich experience in the fields of IT and Non IT education and research based training.

We at Blazing arrows projects to deliver high quality technological solutions and industry proficiency education in varied domains including VLSI, Embedded Systems, Networking, software, Automation, Technology based entrepreneurship, Unified Engineering courses and other highly application oriented technologies.

Company Name: Synoverge Technologies

| Planned Requirement of fresh graduates | 20 - 25 |
| Engineering disciplines               | CS/IT/MCA |
| Eligibility criterion /criteria for placement | 10th & 12th Aggregate above 60%, preferably English Medium - Current CGPA – 6 (no Backlog) |
| Evaluation Process | Aptitude Test (Logical and Reasoning) - Technical Test (basics of OOPS and DB) For those who clear the above rounds they will have - Programming Test |
| Interview Process | Shortlisted candidates who clear all the above tests, will be called in to Synoverge Office in Ahmedabad for face to face panel Interview. - 1st round Technical (Panel) - 2nd Round – Management (Only candidates who clear 1st round will be selected for the 2nd round) |
| Position Offered | Associate Software Engineer - Technical Developer position |
| Job Location | Ahmedabad, Mumbai |
**Salary Offered**

- CTC Rs. 2.65 LPA to Rs.3.30 LPA based on the performance evaluation during training.
  - The CTC LPA is inclusive of 50k of retention incentive which will be paid after successful completion of 2 years.
  - Retention will be deducted in the 1st year itself
  - Additional 20k performance bonus (apart from the CTC) will be awarded to highly performing candidates (A+ rating) at the end of completion of one year.

**Employee Benefits**

- 2 lac Medical Insurance for self & spouse
- 2 lac Personal Accident Insurance for self
- Gratuity as per policy on completion of 5 years

**Service Agreement**

We believe in a committed long term association and expect the same commitment coming in from the trainees as well. As a gesture of Initial commitment, the trainee will have to deposit the following originals:

- 10th & 12th the Mark sheets and certificates
- Graduation – all semester mark sheets
- Graduation – Degree (after completion of graduation)

- The originals will have to be submitted on the date of reporting for training. It will be returned back after the employee completes their 2 years (from their DOJ as employee)
- In case the trainee is not willing to submit original documents then they can pay an upfront payment of Rs. 50,000/- as a security deposit which will be paid back after the trainee completes 2 years from their Date of joining. This has to be given the day of start of training.

**Training Period**

- Training will be from Mid-December to April
- 10th, 12th Mark sheet & Certificates and Graduation Mark sheets until last semester will need to be submitted on the 1st day of training.
- Technology will be given as per the openings and performance in the training

**Tentative Joining**

- April to July

**Other Terms**

- The offer will be given to the trainee candidate after the successful completion of the training.
- Confirmation will be done at the end of six months from DOJ based on the performance on the candidate.
Confirmed employees will be eligible for revised salary on completion of one year which will be aligned with Company’s appraisal cycle.

Last Date Of Registration: 11th October 2019

Registration Link: [https://docs.google.com/forms/d/e/1FAIpQLSfg8QuhDPrAJonNUdELjul9t12C0DJdCLwZM8R4ug5bS0FNUbQ/viewform?usp=sf_link](https://docs.google.com/forms/d/e/1FAIpQLSfg8QuhDPrAJonNUdELjul9t12C0DJdCLwZM8R4ug5bS0FNUbQ/viewform?usp=sf_link)

For any Query contact on,

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Sd/-
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